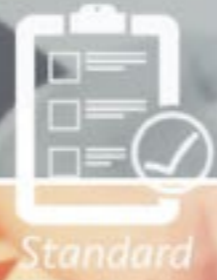


Compliance



Standard



Policies



transparency



Requirement



Law



Regulations



Guideline



Terms
Conditions



Audit

COMPLIANCE

Who We Are

Felsberg Advogados is a full-service law firm founded in 1970 and defined by its ability to combine experience, tradition and excellence with efficient, fast and focused service, offering innovative solutions in a constantly changing world.

The combination of individual, joint and complementary values, with a tradition established over five decades of service, means that we have a broad and all-encompassing vision that meets the current and future legal requirements of all our clients, from the biggest corporate groups to the freshest of startups.

This is what makes us unique, different and prepared.

Our History

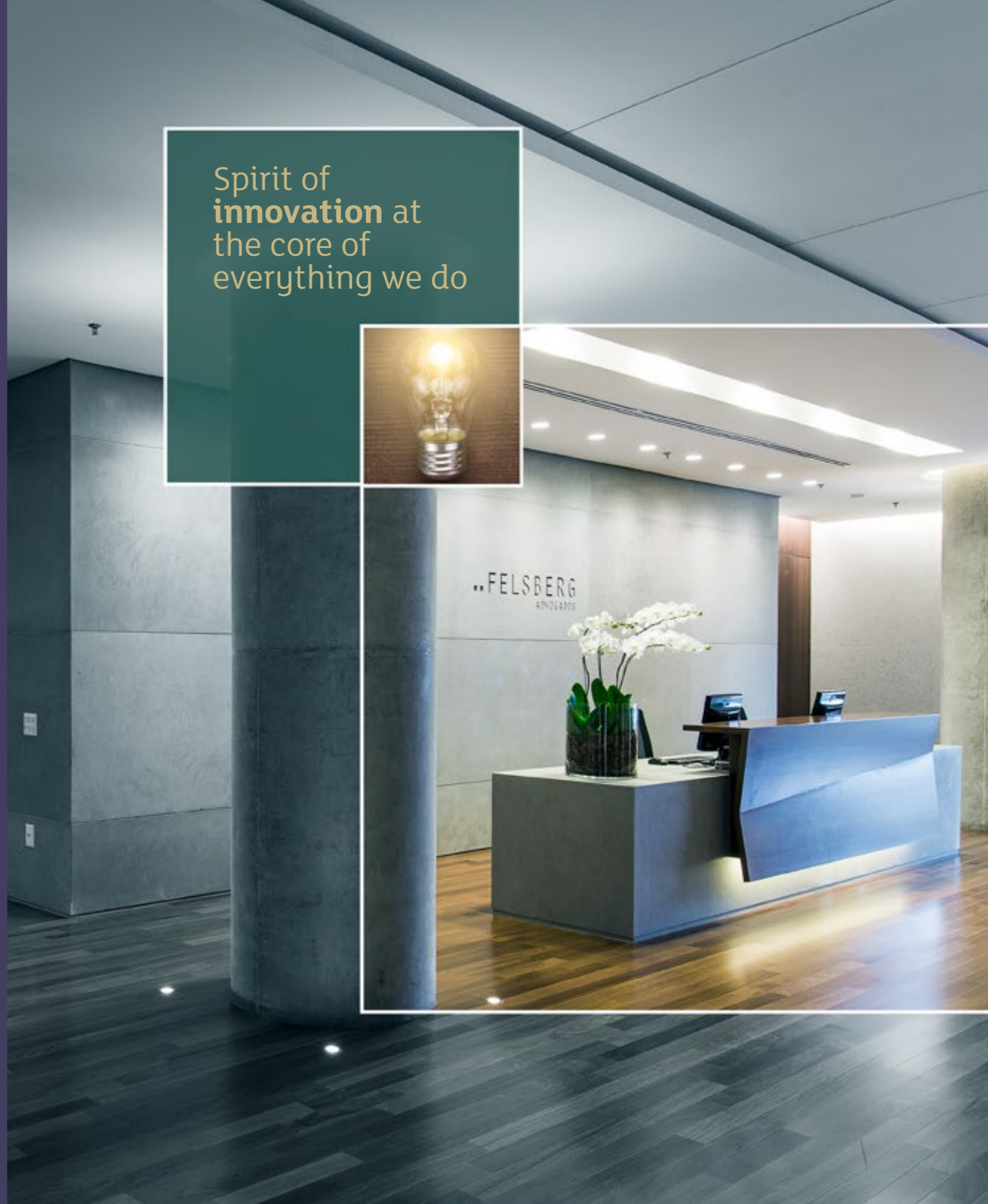
Founded by Thomas Felsberg, the firm has always had an innovative spirit at the core of everything it does.

Long before we were recognized as pioneers in judicial restructuring, we were one of the first firms to advise on aviation financing and contribute to the development of project finance and venture capital in Brazil.

More recently, we inaugurated new practice areas such as fashion law, innovation and startups, intellectual property, life sciences, antitrust, compliance and white-collar crime. We also anticipated future demands with new fintech and payment systems as well as data protection and technology departments and a specialised gaming law team.

More than service providers, we are partners.

Spirit of **innovation** at the core of everything we do





Our Principles

Social Responsibility

We are committed to encouraging social, cultural and educational projects.

Among the projects we support are Vaga Lume (creating and maintaining libraries in the Amazon), Americas Amigas (fighting breast cancer among lower-income women in Brazil), APAQ (treatment of burns victims), and AB2L (for the creation of dialogue among law firms and tech companies). Our fashion law team, in particular, devotes pro bono hours to two institutes in the fashion industry: Fashion Revolution (uniting the fashion industry in the way clothes are sourced, produced and consumed) and Instituto Alinha (connecting small workshops with designers and brands at fair prices and deadlines). Over the past two years, our legal professionals provided more than 500 pro bono hours.

Diversity

Talent does not come with a label. For this reason, we focus on selecting and rewarding the best minds, regardless of gender, color, social class, sexual or religious orientation. Respect for diversity is reflected in our values. Among our partners, more than 50% are women, and within our office as a whole, 57% are women. Salary levels for men and women are equal within each function. Healthcare benefits are extended to all spouses, regardless of sexual orientation.

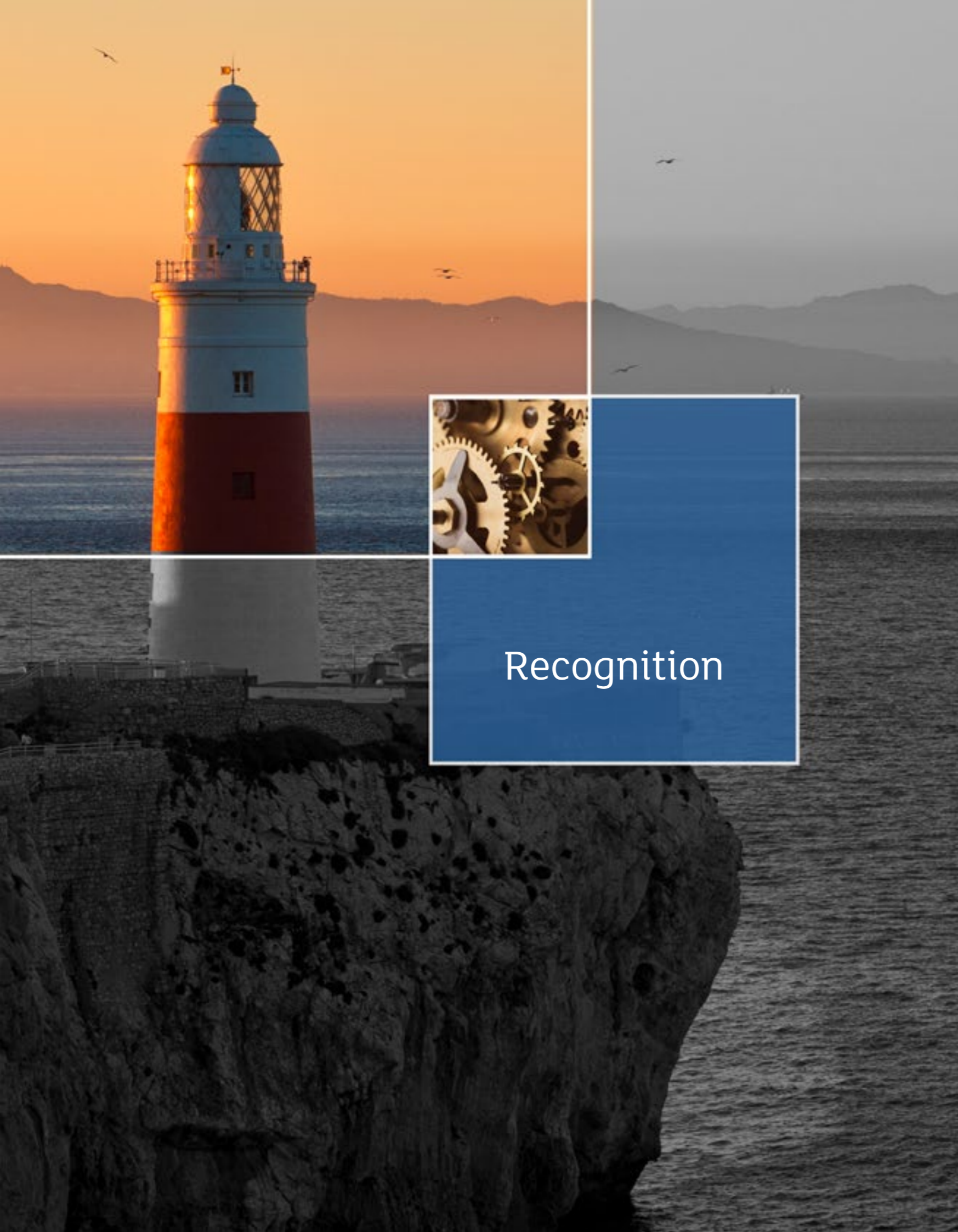
DiversiFeA, our Committee of Equity, Diversity and Inclusion comprising partners, other fee-earners and staff, promotes regular initiatives and events for the well-being of all members of the firm.



Practice Areas



- Advertising, Marketing and Media
- Agribusiness
- Antitrust
- Aviation
- Banking and Finance
- Capital Markets
- Commercial Contracts
- Compliance
- Consumer Relations
- Corporate and M&A
- Data Protection and Technology
- Dispute Resolution
- Electric Power
- Environment, Sustainability and Waste
- Fashion
- Fintech and Payment Systems
- Governmental Relations
- Immigration
- Infrastructure
- Innovation, Startups and Venture Capital
- Intellectual Property
- Labor and Employment
- Life Sciences
- Maritime
- Natural Gas
- Oil and Gas
- Privatization
- Public and Regulatory
- Real Estate
- Restructuring and Insolvency
- Sanitation
- Sports and Entertainment
- Tax
- Telecommunications
- White-Collar Crime and Corporate Investigations



Recognition



Compliance



Standard



Regulations



Policies

Law



Terms
Conditions



Requirement



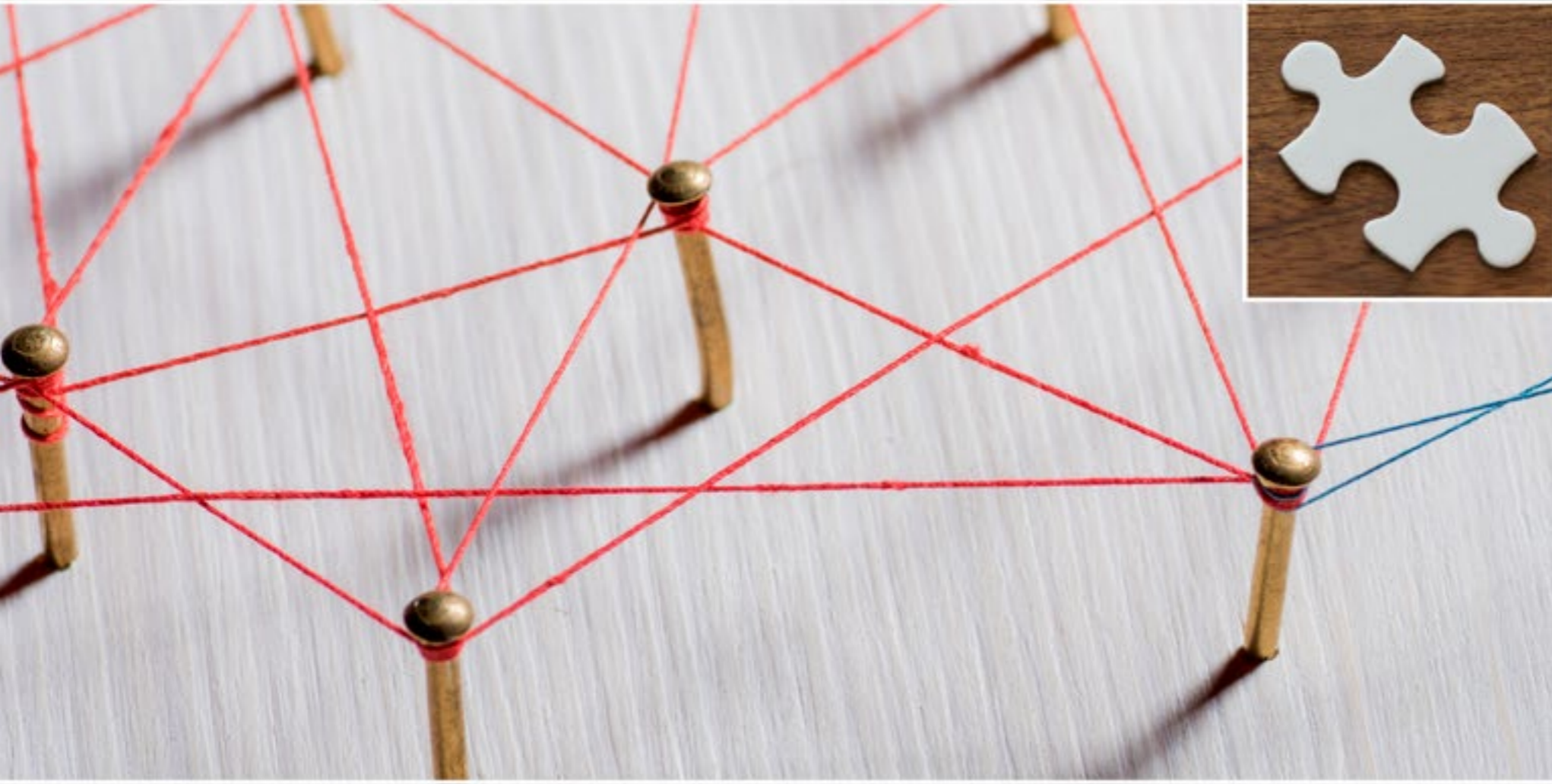
Audit

COMPLIANCE

Our multidisciplinary team is highly qualified to identify and deal with all legal issues related to corporate integrity. We provide consulting services on compliance, risk assessment, corporate governance, crisis management and related issues, with extensive experience in:

- performing due diligence in mergers and acquisitions, joint ventures and in relation to third parties (suppliers, service providers and representatives); and
- implementation or revision of risk management and compliance programs.

Partners





André Fonseca

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Phone: +55 11 3141-9185

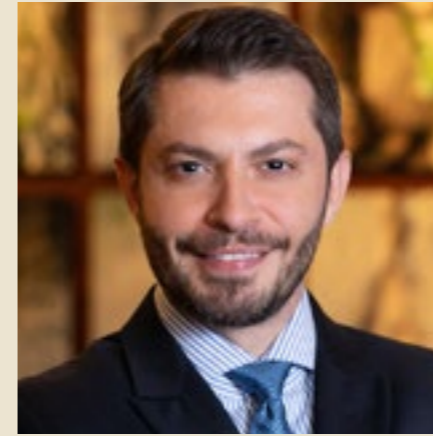
Practice Areas: White-Collar Crime and Corporate Investigations / Compliance

André is the Head of the White-Collar Crimes and Corporate Investigations and Compliance departments. He has vast expertise in litigation and consulting in criminal law, with special emphasis on anti-corruption, money laundering, administrative and regulatory, tax, environmental, labor, antitrust, and intellectual property. In his 25 years of experience, André has worked on criminal cases, police investigations, search and seizure operations, and presented oral arguments before superior courts.

He has renowned expertise in conducting internal investigations in companies and has worked in the main operations and investigations carried out by Brazilian authorities in recent years.

André also acts as a consultant to both national and international companies during the implementation and adjustment of anti-corruption compliance programs, pursuant to Law No. 12,846/13. He assists companies in local matters related to foreign legislation (FCPA and UKBA) and in training their staff to behave appropriately in the event of an investigation conducted by the authorities. André has been recognized by Análise Advocacia 500 for three consecutive years, is a LACCA Approved Attorney for anti-corruption investigations and compliance, and is also recognized by Chambers and Partners, The Legal 500, Leaders League, and Benchmark Litigation.

“earns praise for his experience acting on both compliance and corporate crime matters” – Chambers Latin America 2021



Rodrigo Bertocelli

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Practice Areas: Infrastructure / Sanitation / Compliance / Electric Power / Natural Gas / Privatization

Rodrigo heads up the firm’s Infrastructure and Sanitation practices. With more than 15 years of experience as a corporate lawyer in large national and multinational infrastructure groups, he has participated in relevant projects for hydroelectric power stations, airports, ports, highways, urban mobility and basic sanitation. He focuses on the development and management of infrastructure projects and consultancy services in corporate governance. Rodrigo has been recognized by IFLR 1000, The Legal 500, Leaders League, and Análise Advocacia 500.

“Provides ‘consistent assertiveness and assurance to clients’” – The Legal 500 2019



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